



XRANM

X-RAY Associates of New Mexico, P.C.

XRANM BRIEF SUMMARY OF BENEFITS
FOR PART-TIME EMPLOYEES**

MEDICAL INSURANCE (Limited to Employee Only or Family participation)

Premiere - High Deductible Health Plan with a Health Savings Account (See attached details of the Plan)

Cost per pay period is: Employee Only = \$252.04 Family = \$676.08

PAID TIME OFF (Accrued from first day of employment, available to be taken after 90 days)

- 1 -3 Years of Employment: 80 hrs per year
- 4 -5 Years of Employment: 100 hours per year
- 6+ Years of Employment: 120.0 hours per year

PAID HOLIDAYS (Immediately available)

Approximately 8 holidays per year (will be determined by the Board of Directors on an annual basis)

Holiday pay, for eligible P.T. employees, is 4 hours per holiday = 28 to 32 hours.

CONTINUING EDUCATION CREDITS (For employees with positions requiring licensing only)

\$250 per licensing cycle (usually every 2 years); includes books, training, professional dues, and requested classes.

401K PLAN

(Begins on the 1st open enrollment date after the required completion of 1 year and 1000 hours of service)

Safe Harbor Plan pays 3% of annual wages into retirement with no vesting schedule. Pension Plan pays 3.6125% of annual wages into retirement that requires a 6 year vesting schedule.

**** Note:** Employees must work for 6 months and an average of 20 hours per week or 40 hours per pay period